

PRIVACY POLICY

Your privacy is important to us. It is the policy of the Connecticut Laborers' Benefit Funds (the "Funds") to respect your privacy regarding any information we may collect from you across our website, www.ctlaborersfundsmemberportal.com.

INFORMATION WE COLLECT

LOG DATA

When you visit our website, our servers may automatically log the standard data provided by your web browser. This data is considered "non-identifying information," as it does not personally identify you on its own. It may include your computer's Internet Protocol (IP) address, your browser type and version, the pages you visit, the time and date of your visit, the time spent on each page, and other details.

PERSONAL INFORMATION

We may ask for personal information, such as your name and email address. This data is considered "identifying information," as it can personally identify you. We only request personal information relevant to providing you with a service, and only use it to help provide or improve this service.

HOW WE COLLECT INFORMATION

We collect information by fair and lawful means, with your knowledge and consent. We also let you know why we're collecting it and how it will be used. You are free to refuse our request for this information, with the understanding that we may be unable to provide you with some of your desired services without it.

USE OF INFORMATION

We may use a combination of identifying and non-identifying information to understand who our visitors are, how they use our services, and how we may improve their experience of our website in the future. We do not disclose the specifics of this information publicly but may share aggregated and anonymized versions of this information, for example, in website and participant / beneficiary usage trend reports.

DATA PROCESSING AND STORAGE

We only retain personal information for as long as necessary to provide a service, or to improve our services in the future. While we retain this data, we will protect it within commercially acceptable means to prevent loss and theft, as well as unauthorized access, disclosure, copying, use or modification. That said, we advise that no method of electronic transmission or storage is 100% secure, and cannot guarantee absolute data security.

COOKIES

We use “cookies” to collect information about you and your activity across our site. A cookie is a small piece of data that our website stores on your computer, and accesses each time you visit so we can understand how you use our site and serve you content based on preferences you have specified.

If you do not wish to accept cookies from us, you should instruct your browser to refuse cookies from our website, understanding that we may be unable to provide you with some of your desired services without them. This policy covers only the use of cookies between your computer and our website; it does not cover the use of cookies by any third-party services we use on our site (to the extent applicable).

THIRD-PARTY ACCESS TO INFORMATION

We may use third-party services for our website and marketing activity. These services may access our data solely for the purpose of performing specific tasks on our behalf. We do not share any personally identifying information with these services without your explicit consent.

We do not give these services permission to disclose or use any of our data for any other purpose.

We will refuse government and law enforcement requests for data if we believe a request is too broad or unrelated to its stated purpose. However, we may cooperate if we believe the requested information is necessary and appropriate to comply with legal process, to protect our own rights and property, to protect the safety of the public and any person, to prevent a crime, or to prevent what we reasonably believe to be illegal, legally actionable, or unethical activity.

We do not otherwise share or supply personal information to third parties. We do not sell or rent your personal information to marketers or third parties.

CHILDREN'S PRIVACY

This website does not knowingly target or collect personal information from children. As a parent/guardian, please contact us if you believe your child is participating in an activity involving personal information on our website. We do not use your supplied contact details for marketing or promotional purposes.

LIMITS OF OUR POLICY

This privacy policy only covers the Funds' own collecting and handling of data. We only work with partners, affiliates and third-party providers whose privacy policies align with ours, however, we cannot accept responsibility or liability for their respective privacy practices.

Our website may link to external sites that are not operated by us. Please be aware that we have no control over the content and policies of those sites, and cannot accept responsibility or liability for their respective privacy practices.

CHANGES TO THIS POLICY

At our discretion, we may update this policy to reflect current acceptable practices. We will take reasonable steps to let users know about changes via our website. Your continued use of this site after any changes to this policy will be regarded as acceptance of our practices around data and personal information.

YOUR RIGHTS AND RESPONSIBILITIES

As our user, you have the right to be informed about how your data is collected and used. You are entitled to know what data we collect about you, and how it is processed. You are entitled to correct and update any personal information about you, and to request this information be deleted.

You are entitled to restrict or object to our use of your data while retaining the right to use your personal information for your own purposes. You have the right to opt out of data about you being used in decisions based solely on automated processing.

Feel free to contact us if you have any concerns or questions about how we handle your data and personal information at help@compudatsystems.com.

This policy is effective as of November 9, 2020.